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Partner *focus*

HELPING INDEPENDENT INSURANCE ADVISORS INCREASE THEIR PROFITS THROUGH SMART, AFFORDABLE HUMAN RESOURCE, BENEFITS AND PAYROLL SOLUTIONS.

An HR and Benefits Communications website helps your clients reduce the cost of HR functions, increase overall efficiency, and improve employee understanding and appreciation.

Helping you achieve your financial goals

My Benefit Partners is pleased to announce our newest service, an HR and Benefits Communications Website. This client-customized site includes: a bulletin board, benefit summaries, carrier contact area, electronic forms, educational links, modeling tools and calculators, glossary of terms, interactive life event tutors and much more.

MBP builds each site with your client's logos, colors, photos, plan designs, forms, etc. Clients can use their site to communicate and administer their benefits, risk management, safety, and new hire policies and forms.

"Using MBP to communicate my client's benefit programs to their employees has been invaluable. For the first time in years, I've got clients giving me referrals without even asking for them", says Richard Modglin, President of Modglin & Associates a full-service agency with over twenty years of experience serving employers in the Tampa Bay area.

For more information on our new HR and Benefits Communications website or to schedule a demo, please contact your local MBP representative at, 813.404.5165.



COMPLIANCE WATCH

Effective January 1, 2009, the ADA Amendments Act will apply to all companies with 15 or more employees for each working day in at least 20 calendar weeks in the current or preceding calendar year. The Act substantially changes how employers view a disability. A disability is defined under the Act as: a physical or mental impairment that substantially limits one or more major life activities of such individual, a record of such impairment, and being regarded as having such impairment. The Act further provides that any impairment that is episodic or in remission is a disability if it would substantially limit a "major life activity." The definition of "major life activities" was expanded under the Act. Employers should interpret the definition of disability broadly and should consult the Act to determine what other information they need to be aware of to ensure full-compliance. Failure to comply could result in legal action and fines by the EEOC. For information on compliance services, please contact your local MBP representative at, 813.404.5165.





Getting the most out of life through time management

“Once you have mastered time, you will understand how true it is that most people overestimate what they can accomplish in a year -- and underestimate what they can achieve in a decade!”

- Anthony Robbins

Join Robin Lavitch, Founder of Plan-It Life Coaching for a webinar on Friday, December 12th from 12:00 to 1:00 PM as she tackles the topic of Time Management.

Learn how to evaluate and prioritize tasks, limit disruptions, focus on what’s truly urgent and important and most of all...how to find time to get the most out of life.

“Robin has the unique gift of helping people to find their reasons for doing what they do and creating a business

plan based on your strengths and your passion!” said Dianna Gilley, Florida West Insurance.

Robin has over fifteen years of professional and educational coaching experience including a Masters degree in Developmental Psychology.

To register for the Time Management Webinar, please contact Robin at 727.776.7766 or visit her website at www.planitlifecoaching.com



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Delivering Solutions
Commanding Results



My Benefit Partners is a premier human resource, and benefits consulting, administration and technology organization serving our Partners - independent insurance agents and brokers, employee benefit consultants, risk consultants and benefit and risk organizations.

For more information, visit us at www.mybenefitpartners.com



2203 N. Lois Avenue
Suite 944
Tampa, Florida 33607